



NOTICE OF ANNUAL STOCKHOLDERS' MEETING OF THE PHILODRILL CORPORATION

TO ALL STOCKHOLDERS:

Notice is hereby given that the Annual Stockholders' Meeting ("*Meeting*" or "*ASM*") of The Philodrill Corporation (the "Company") will be held on **June 18, 2025 (Wednesday) at 2:30 pm**. The Meeting will be conducted virtually and attendance at the meeting will be via remote communication only.

The Agenda for the Meeting shall be as follows:

1. Call to Order and Proof of Notice of the Meeting
2. Certification of Quorum
3. Approval of the Minutes of the June 19, 2024 Annual Stockholders' Meeting.
4. President's Report on the Company's Exploration and Production activities for the past year
5. Presentation of Annual Report and Audited Financial Statements for the year ended December 31, 2024 and action thereon
6. Ratification and Approval of all previous acts and resolutions of the Board of Directors, Management and all Committees
7. Appointment of Independent Auditor
8. Election of Directors
9. Other Matters
10. Adjournment

Only stockholders of record at the close of business hours on **March 19, 2025** are entitled to notice of, and to vote at this meeting.

In accordance with the Company's Amended By-Laws, stockholders may attend and participate in the meeting by remote communication or by voting through the Chairman of the meeting, as proxy. Stockholders who intend to attend by remote communication are required to accomplish the Registration Form¹ and submit it together with the required documents to 2025asm@philodrill.com on or before June 11, 2025. The link through which the Meeting may be accessed shall be sent to the email address of the registered stockholder. Stockholders may vote electronically in absentia, subject to validation procedures. The procedures for participating in the meeting through remote communication and for casting of votes in absentia are set forth in the *Guidelines on Participation by Remote Communication* and discussed in the Information Statement (SEC Form 20-IS).

If you are unable to join the virtual meeting but wish to vote on items in the agenda, you may appoint the Chairman as your proxy with specific voting instructions which will be duly counted. Duly accomplished Proxies shall be submitted by email to the Office of the Corporate Secretary at 2025asm@philodrill.com for inspection, validation, and recording at least seven (7)

¹Downloadable at the Company's website <https://philodrill.com/>

days before the opening of the Annual Stockholders' Meeting, no later than June 11, 2025. The Proxy Validation Committee will inspect, examine, and validate the sufficiency of the proxy forms received. We enclose a sample Registration/Proxy form for your convenience.

By registering to participate in the virtual meeting a stockholder or a proxy or representative of the stockholder agrees for the Company and its service providers to process their sensitive personal information necessary to verify their identity and authority. A stockholder who fails to comply with the registration requirement will not be able to participate in the virtual stockholders meeting.

Stockholders (or their proxies) whose registration are validated can: (a) view the webcast of the meeting, (b) vote on the agenda items using the online ballot that will be sent to them; and (c) send their questions, comments or motions on the agenda items during the Meeting by email to 2025asm@philodrill.com. Stockholders who will participate the Meeting are encouraged to send their questions, comments and motions before the meeting. Relevant questions on the agenda items will be read by the Moderator and will be answered by concerned Officers during the meeting.

The Definitive Information Statement ("IS"), Management Report, Audited Financial Statements, Interim Quarterly Report as of March 31, 2025 and other documents related to the ASM, including the Guidelines on Participation by Remote Communication may be accessed through any of the following operations:

- 1) Go to the Philodrill Corporation website via this link: <https://philodrill.com/>
- 2) Go to the PSE EDGE portal via <https://edge.pse.com.ph/> or;
- 3) Request for a copy by sending an email to stocks@philodrill.com

For ASM-related queries, you may send an email to stocks@philodrill.com; info@philodrill.com or contact the Office of the Corporate Secretary at +632 8631-8151. For account updating or concerns regarding your shareholdings, please contact our Transfer Agent, **Stock Transfer Service, Inc. (STSI)**, at telephone no. +632 5310-1343 or via email directly to Mr. Richard Regala at rdregala@stocktransfer.com.ph.

Very truly yours,

(SGD.) ADRIAN S. ARIAS
Corporate Secretary